

HON. MUSTAFA T. KASUBHAI

UNITED STATES MAGISTRATE JUDGE

Appointed: September 21, 2018

Professional Experience

2018 – Present	United States Magistrate Judge District Court, Oregon Eugene, Oregon
2007 – 2018	State Circuit Court Judge Oregon Judicial Department Lane County Circuit Court Eugene, Oregon
2003 – 2007	Board Member Oregon Workers' Compensation Board Salem, Oregon
1999 – 2003	Sole Shareholder Law Offices of Mustafa T. Kasubhai, PC Eugene, Oregon Klamath Falls, Oregon
1998 – 1999	Partner Law Offices of Kasubhai & Sanchez Eugene, Oregon Klamath Falls, Oregon
1997 – 1998	Associate Rasmussen, Tyler & Mundorff Eugene, Oregon Klamath Falls, Oregon
1996 – 1997	Law School Library Reference Librarian University of Oregon School of Law Library Eugene, Oregon

Education

Juris Doctor, University of Oregon School of Law, 1996

- Associate Editor, Oregon Law Review
- President, Student Bar Association
- Co-Director, Minority Law Students Association
- Graduate Teaching Fellowship, University of Oregon Multicultural Center

Bachelor of Science, University of California, Berkeley, 1992

- Major: Business Administration, Haas School of Business Administration
- Beta Gamma Sigma Honor Society

Admitted to Practice

- Oregon State Bar – 1997
- United States District Court, District of Oregon – 1998

Professional and Community Activities & Awards

- Award, Oregon State Bar’s Wallace P. Carson Jr. Judicial Excellence Award (2022)
- Award, Daniel K. Inouye Trailblazer, National Asian/Pacific-American Bar Association (2018)
- Award, Justice Lynn Nakamoto Trailblazer, Oregon Asian/Pacific-American Bar Association (2018)
- Co-Founder and President, Oregon Muslim Bar Association (2022-present)
- Co-Founder and Secretary, Oregon South Asian Bar Association (2020-present)
- Co-Founder, Oregon Mediation Diversity Project (2020-present)
- Chair, Attorney Admission Fund, Oregon District Court (2022-present)
- Member, Oregon District Court Judicial Equity Committee (2020-present)
- Member, Oregon State Bar Leadership Institute Advisory Board (2019-present)
- Member, Joint State & Federal Workgroup on Unconscious Bias Education (2019-present)
- Volunteer, 2021 9th Circuit Civics Contest (2019-present)
- Member, Oregon Bench and Bar Commission on Professionalism (2018)
- Member, Local Federal Bar Association CLE Joint Bar Association Planning Committee (2017-2019)
- Member, Lane County Circuit Court Security Advisory Committee (2016-2018)
- President and Board Member, Lane County Bar Association (2009-2015)
- Chair, Lane County Bar Association Judicial Administration Committee (2009-2011)
- Board Member, Oregon Asian/Pacific-American Bar Association (2012-2016)
- Member, Oregon Gay and Lesbian Lawyers Association
- Coordinator, Lane County Circuit Court Externship Program (2010-2015)
- Chair and Board Member, Oregon State Bar Board of Bar Examiners (2007-2013)
- Presenter and Participant, Opportunities for Law in Oregon (OLIO) (2008-2015)

- Mentor for Oregon Minority Lawyers Association, Oregon Asian/Pacific-American Association and Lane County Bar Association mentorship programs
- Participant, National Judicial Institute on Domestic Violence, Enhancing Judicial Skills in Domestic Violence Cases; San Francisco, California (2011)
- Participant, Eugene Citizens Police Academy (2010)
- Participant, Lane County Citizens Corrections Academy (2010)
- Member, Oregon Law Commission (2007-2008)
- Member and President, University of Oregon School of Law Alumni Association (2003-2009)
- Member and Chair, Committee on Practices and Procedures, Oregon State Bar (2006-2008)
- Executive Committee Member, Workers' Compensation Section, Oregon State Bar (2007)
- Fellow, Oregon State Bar Leadership College (2006)

Publications

Mustafa T. Kasubhai, *Pronouns and Privilege*, in Oregon Women Lawyers AdvanceSheet (Summer, 2021)

Mustafa T. Kasubhai, *Unconscious Bias in the Courtroom*, in Oregon Women Lawyers AdvanceSheet (Spring, 2021)

Sarah Malik & Mustafa T. Kasubhai, *Is There a Place for Us in Oregon? On Being a Muslim-American in Oregon's Legal Profession*, in Oregon State Bar Bulletin (March, 2021)

Mustafa T. Kasubhai, *Adaptation from Keynote for Campaign for Equal Justice*, in Lane County Bar Association Newsletter (November, 2019)

Mustafa T. Kasubhai, *Judicial Independence*, in For the District of Oregon (Fall, 2019)

Mustafa T. Kasubhai, *Chasing the Rainbow*, in Multnomah Bar Association Newsletter (May, 2018)

Mustafa T. Kasubhai, *Handling the Half-Se Case*, in OSB Civil Litigation Newsletter (May, 2015)

Mustafa T. Kasubhai, *View from the Bench: Following Your Ideal Path to the Bench*, in Trial Lawyer (Fall 2008)

Mustafa T. Kasubhai & Wm. Keith Dozier, Jr., *Chapter 21: Torts and Products Liability*, in Oregon State Bar 2007 Oregon Legislation Highlights (2007)

Mustafa T. Kasubhai, *Compensatory Damages (Supplement)*, in Oregon State Bar, Damages (2002)

Karsten H. Rasmussen & Mustafa T. Kasubhai, *Compensatory Damages*, in Oregon State Bar, Damages (1998)

Mustafa T. Kasubhai, *Destabilizing Power in Rape: Why Consent Theory in Rape Law is Turned on its Head*, 11 Wis. Women's L.J. 37 (1996)

Presentations and Speeches

Mustafa T. Kasubhai, Aiden Key, Dr. Lily Durwood, Dr. Kara Connelly, Professor Robin Maril, *Gender Identity: Why it Matters for Access to Justice*, 2022 Oregon Judicial Conference (October 18, 2022)

Mustafa T. Kasubhai, *Investiture Speech for Judge Chanpone Sinlapasai* (October 7, 2022)

Mustafa T. Kasubhai, *Campaign for Equal Justice Keynote*, <https://www.youtube.com/watch?v=h194VBpox7M> (September 9, 2022)

Mustafa T. Kasubhai & Denise Diskin, *Pronouns and Privilege*, King County District Court Judicial Retreat (April 22, 2022) (I presented on this similar topic for the Berkeley Judicial Institute [<https://www.youtube.com/watch?v=hMRCoZtRppw>], Oregon New Lawyers Division, Lane County Bar Association in 2022),

Mustafa T. Kasubhai, Alexander Chin & Ryan Sallans, *Gender Diversity and Equal Justice*, National Workshop for Magistrate Judges (April 4, 2022 and July 25, 2022)

Mustafa T. Kasubhai, *Remarks for Oregon State Bar Convocation on Equality* (November 5, 2021)

Mustafa T. Kasubhai, *Practicing Law in Oregon*, Oregon State Bar (December 30, 2020)

Mustafa T. Kasubhai, Elisa Dozono, Lisa Hay, *Unconscious Bias in Jury Trials*, Lane County Bar Association CLE (December 10, 2020)

Mustafa T. Kasubhai, *Stages of Grieving as a Tool for Effective Mediation*, Keynote Address to Oregon Mediation Association (November 14, 2020)

Mustafa T. Kasubhai, Adrienne Nelson, Jolie Russo, Bronson James, *Oregon Implicit Bias Training*, video available at https://www.youtube.com/watch?v=BA-z4mS_Evg, (Kasubhai appears at minute 5:14) (2020)

Mustafa T. Kasubhai, Lauren Holland, Karen Stenard, John Kim, *Community and Court Conversations*, NAACP of Lane County (July 3, 2020)

Mustafa T. Kasubhai, *Commencement Speech*, University of Oregon Conflict and Dispute Resolution Program (June 13, 2020)

Mustafa T. Kasubhai, *Reflections on Equity and Privilege*, Keynote Address, Oregon Blacks in Government, (February 2, 2020)

Mustafa T. Kasubhai, *Keynote for Campaign for Equal Justice*, Lane County Bar Association (October 4, 2019)

Mustafa T. Kasubhai, *Judicial Independence*, Federal Bar Association – Oregon Chapter (May 16, 2019)

Mustafa T. Kasubhai, *Servant Leadership*, University of Oregon School of Law (February 13, 2019)

Mustafa T. Kasubhai, *Who Gets to Decide Who I Am?*, Unity of the Valley Church (January 27, 2019)

Mustafa T. Kasubhai, *Power of a Word (Acceptance Speech for Daniel K. Inouye NAPABA Trailblazer Award)*, National Asian Pacific-American Bar Association (November 9, 2018)

Mustafa T. Kasubhai, *Intersections (Keynote to OAPABA Annual Event)*, Oregon Asian Pacific-American Bar Association (August 30, 2018)

Mustafa T. Kasubhai, Valerie Love, Doug Park, Liani Reeves, *Keeping Yourself in the Game*, OAPABA Practical Skills Workshop for Law Students (January 25, 2018)

Mustafa T. Kasubhai, *Courtroom Conduct: What You Can Do Versus What You Should Do*, Oregon State Bar Fundamentals of Oregon Civil Trial Procedure (October 12, 2017)

Mustafa T. Kasubhai, *Cultural Competency and Professionalism in the Law*, University of Oregon Law School, (October 6, 2017)

Mustafa T. Kasubhai, *Best Practices in Judicial Settlement Conferences*, Lane County Bar Association, (September 14, 2017)

Mustafa T. Kasubhai, *Outliers: Stories Beyond the I-5 Corridor (Diversity in the legal profession outside of Portland)*, Oregon State Bar Diversity Section, (June 21, 2017)

Mustafa T. Kasubhai, *Life and Death of a FED Complaint*, Oregon Rental Owners Association, (May 25, 2017)

Mustafa T. Kasubhai, *Professionalism in the Courtroom*, Oregon Trial Lawyers Association Leadership College, (April 21, 2017)

Mustafa T. Kasubhai and Duane Bosworth, *A Hole in the Bucket: Diversity Retention in the Legal Profession*, Oregon State Bar, (October 6, 2016)

Mustafa T. Kasubhai, *Chasing the Rainbow*, plenary speech for western regional NAPABA conference hosted by Oregon Asian Pacific American Bar Association, (June 14, 2014)

Mustafa T. Kasubhai, *Does Race Matter?*, keynote speech for inaugural IMAGE Program, Oregon Minority Lawyers Association (May 17, 2013)

Mustafa T. Kasubhai & E. Bradley Litchfield, *Challenges of Pro Se Litigation*, 3rd Annual Lane County Women Lawyers CLE Conference (November 19, 2010)

Mustafa T. Kasubhai, *Judicial Settlement Conferences*, Annual Conference of the Family Law Section, Oregon State Bar (October 13, 2010)

Mustafa T. Kasubhai, *Winter's Hope*, keynote speech for Opportunities for Law in Oregon (OLIO) (August, 2008)

Mustafa T. Kasubhai & Charles M. Zennaché, *Meet the New Judges*, New Lawyers Committee CLE (June 11, 2008)

Mustafa T. Kasubhai & Greig Lowell, *The Unpersuasive Medical Opinion (Updated)*, Lorman Education Services (October 31, 2006)

Mustafa T. Kasubhai, *Deference to the Demeanor-Based Credibility Finding*, Workers' Compensation Board CLE (October 27, 2006)

Mustafa T. Kasubhai & Greig Lowell, *The Unpersuasive Medical Opinion*, Workers' Compensation Section Annual Conference (May 19, 2006)

Abigail Herman, Mustafa T. Kasubhai & Greig Lowell, *Role of the Workers' Compensation Board*, Lorman Education Services (January 31, 2006)

Mustafa T. Kasubhai, Vera Langer & Robert Davis, *Appellate Case Law Update, Workers' Compensation Board CLE* (October 14, 2005)

Mustafa T. Kasubhai & Greig Lowell, *Combined Conditions and Other Workers' Compensation Trends, Oregon Law Institute* (September 23, 2005)

Mustafa T. Kasubhai, Jill Reichers & Robert Brazeau, *The Burden of Proof Shift under ORS 656.266, Workers' Compensation Board CLE* (March 25, 2005)